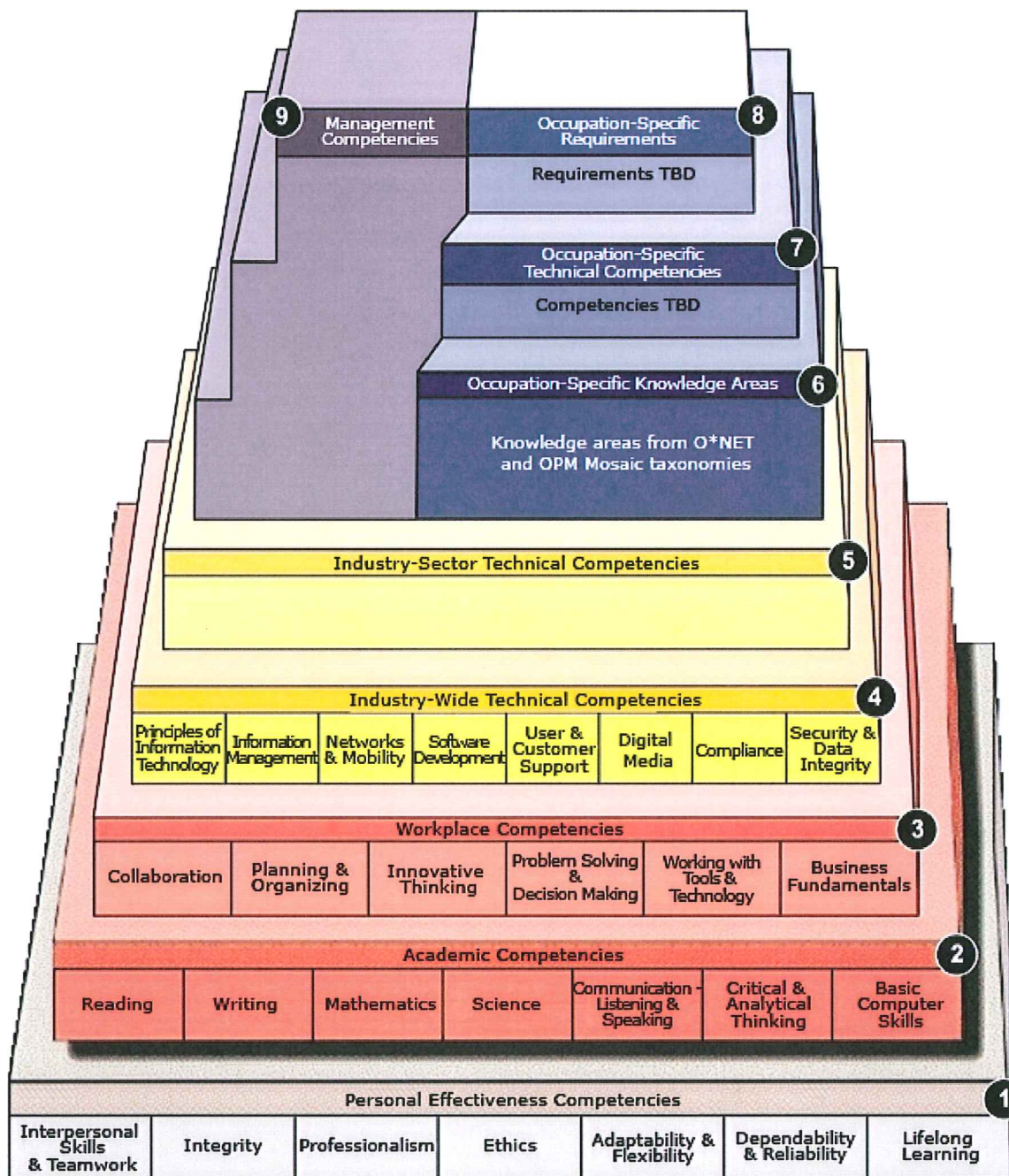


Information Technology Competency Model



Source: 2008 North Dakota IT Workforce Needs Assessment